

## EXHIBIT A - FLAT RATE FEE SCHEDULE<sup>2,6</sup>

**Organization Name:** \_\_\_\_\_

**Rates and Fees<sup>3</sup>** Credit Card Rates and Fees for Legal U.S. Non-Profit and IRS declared 501(c)3 or similar organizations only.

| Transaction Method            | Discount Rate <sup>*</sup> | Transaction Fee <sup>*</sup> |
|-------------------------------|----------------------------|------------------------------|
| ACH                           | <b>0.80%</b>               | <b>\$0.30</b>                |
| VISA                          | <b>2.90%</b>               | <b>\$0.30</b>                |
| MasterCard                    | <b>2.90%</b>               | <b>\$0.30</b>                |
| Discover Card                 | <b>2.90%</b>               | <b>\$0.30</b>                |
| American Express <sup>4</sup> | <b>3.50%</b>               | <b>\$0.30</b>                |

| Other Fees <sup>1</sup>                      | Fee                       |
|--|---------------------------|
| ACH Return Fee                               | \$10.00                   |
| Credit Card Chargeback Fee                   | \$25.00                   |
| Credit Card Account Updater Fee <sup>5</sup> | \$1.00/Item               |
| Payroll Fee                                  | \$1.00/Batch, \$0.30/Item |
| Accounts Payable Fee                         | \$1.00/Batch, \$0.30/Item |

\*Fees Subject to Change pursuant to section 16.2 Amendment to Fees and Charges of the Terms and Conditions.

<sup>1</sup> Subject to approval. Excessive ACH Returns, Credit Card Chargeback's, large ticket transactions or other factors as determined by Stewardship Technology may affect Settlement Terms.

<sup>2</sup> Deposits made Monday through Friday excluding federal banking holidays. Any deposit scheduled for a weekend or a federal banking holiday will be submitted the next regular banking business day. All transaction will settle on a 2 day settlement hold.

<sup>3</sup> Credit Card acceptance subject to terms and conditions imposed by the credit card issuer, processor, and/or bank. Adherence to PCI DSS Standards required. Credit Card Discount Rates subject to acceptance by credit card issuer. Actual rate may be different then listed Discount Rates as determined by the credit card processor. Non-profit is responsible for all fees associated with each credit card transaction. Discount Rates and Fees may be adjusted upon a 30-day notice.

<sup>4</sup> Subject to separate approval by American Express. Rate may be adjusted if determined as 'High Risk' by American Express. Allow approximately 2 weeks for approval and account setup by American Express.

<sup>5</sup> Account Updater. Active MasterCard and Visa accounts will be submitted to their respective issuer for update within 45 days of the accounts expiration. An active account is defined as a MasterCard or Visa account that is currently being used by an active recurring transaction or a MasterCard or Visa account that has been used in the last 90 days. Submission of an account for update is no guarantee that the issuer will return corrected information nor that future transactions will be Approved.

<sup>6</sup> Stewardship Technology will maintain all applicable PCI DSS requirements to the extent Stewardship Technology possesses or otherwise stores, processes, or transmits cardholder data on behalf of our customers, or to the extent that Stewardship Technology could impact the security of the customer's cardholder data environment.